What are the legal considerations for hiring Support Workers?

Adult Life · https://inclusionactionontario.ca/docs/what-are-the-legal-considerations-for-hiring-support-workers/

Families who want customized individual support and want to hire their own support workers directly need to be aware of the legal implications.

Pooran Law, in collaboration with Community Living Ontario and The Law Foundation of Ontario created “Inspiring Possibilities: Legal Guide to Engaging Private Support Workers”.

> Community Living Ontario and PooranLaw Launch the “Inspiring Possibilities: Legal Guide to Engaging Private Support Workers”

Embedded media: https://pooranlaw.com/community-living-ontario-and-pooranlaw-launch-the-inspiring-possibilities-legal-guide-to-engaging-private-support-workers/embed/#?secret=h0AEUMGcEn#?secret=wb8nmUqJDQ

What the Guide Covers:

The Guide provides a comprehensive overview of key legal issues, considerations and obligations that may arise when families are hiring support workers. The Guide contains best practices, helpful resources and tips in the following areas:

- *Backgrounder on the legal system in Ontario and key legal terminology.*
- *Funding sources for supports*
- *Determining the status of your worker*
- *Hiring an employee*
- *Contracting with an independent contractor*
- *Employment obligations*

- *Human Rights*
- *Health and Safety*
- *Payroll and tax considerations*
- *Insurance*
- *Working with staffing agencies*
- *Live-in support worker*