

Annual General Meeting of Inclusion Action in Ontario Education & Community

Jun 23, 2024

10:00 a.m.

By Zoom

Members:

Paula Boutis, President
Karen Hunt, Treasurer
Gabriela Ortega, Chair
David Osubronie, Vice-Chair
Hirat Brar, Secretary
Angie Bridekirk, Director
Lisa Flannagan, Director
Cristina Lamonica, Director
Donna Vanderkloet, Director
Melody Decorte
Ines E. de Escallon
Marilyn Dolmage
Erin Ladouceur
Diane Montgomery
Traci Clarke
Christy Hellman-Healey
Amy Sweet
Nora Green

Proxies

Jess Whitley
Linda Till
Charlene White
Barbara Leigh Golden

Staff:

Gabrielle Griffith , Canada Summer Jobs student

Call to Order - quorum confirmed

10:09 AM

1. Welcome and Introductions

- a. Confirmation notice of meeting with supporting documents delivered by email in accordance with the by-laws
- b. Note recording of AGM, including guest presentation - we will stop the recording for Q&A
- c. Current board members present / others present

- d. Intro of our summer student, Gabrielle Griffith, by Gabriela Ortega
- e. Using Zoom - turn on captioning, raising hand for questions, you can indicate your preferred pronouns
- f. Use chat if you have a question or comment - note the chat is saved automatically

2. Land Acknowledgement (Paula/Stratford)

We acknowledge that Stratford is positioned on the traditional territory of the Haudenosaunee, Anishinaabe and the Neutral (Attawandaron) peoples. As we gather, we are reminded that the City of Stratford is situated on treaty land that is steeped in rich Indigenous history and home to many First Nations, Métis, and Inuit peoples today. We acknowledge that Stratford is situated on land that was shared between the Haudenosaunee, Anishinaabe and the Neutral (Attawandaron) peoples. We are grateful to have the opportunity to live, work, and play on this land.

3. Motion to appoint Hirat Brar as secretary for the meeting:

Mover: Karen Hunt ▾

Second: Hirat Brar ▾

Motion: Carries ▾

4. Motion to approve the agenda

Mover: Gabriela Ortega ▾

Second: Traci Clarke ▾

Motion: Carries ▾

5. Receive Message from the Board and Report of Activities


- Activities in the past year
 - Research project with Western Ontario University - centered on developing modules to help families advocate for their students - interviews concluded; now working on a format/template for our modules and the topics
 - Diane Montgomery - presentation at TDSB elementary school - very well received, would be amazing if we could do more of this!
 - Blog series on inclusion advice - five part series
 - Fanshawe Childhood Early Leadership Students - internship
 - Two students, paired with SEAC reps at UCDSB and TDSB, learned about SEACs, reviewed spec ed plans and did a presentation at the end of November
 - Fielding regular inquiries from families - connecting with representatives and online meetings
 - Monthly newsletter reinstated!
 - Regular blogging to share news and updates in between, including the research projects and activities of our partners
 - Always looking for others who have stories to contribute

- Had two or three meetings with our SEAC representatives from across the boards
 - Some successes, some disappointments
 - Two representatives resigned because meeting times were during the day
 - AMDSB
 - Greater Essex County DSB
- PAAC on SEAC update (Marilyn)
 - IAO spearheaded a PAAC on SEAC letter re timing of meetings so families can attend
 - Worked with IAO re letter for funding formulas - SIP (special incidence portion) and SEA (special equipment amount) funding - PAAC will send a communication to explain some particulars of that to help both families who require equipment accommodations and SEACs to understand it; some improvements have been made with SEA, but SIP still a problem - over support etc.; overreliance on staff and staff not there, then students told to stay home; IAO reps voice for improving access and quality of IEPs and less IPRCs, avoiding placement as a pressure, perennial issue at PAAC and SEACs
- Acknowledge the passing of Emily Eaton and the generous donors

6. Guest Speaker: Ines Escallon from FSNE

- a. Presentation
- b. Q&A

7. 2023 Member Meeting minutes

Motion to Approve  2023 Members' Meeting Minutes

Mover:  Karen Hunt

Second:  Lisa Flannagan

Motion:  Carries

8. 2023 Financial Statements (Karen, Treasurer)

Motion to Approve 2023 Financial Statement - Balance Sheet and Statement of Operations

Mover:  Lisa Flannagan

Second:  Traci Clarke

Motion:  Carries

9. Whereas IAO had revenue of less than \$100,000 in the 2023 fiscal year and anticipates a similar revenue in 2024, be it resolved that the corporation is authorized to dispense with the appointment of an auditor for the 2024 fiscal year and need not conduct an audit or engagement review for the 2024 fiscal year (extraordinary resolution, at least 80%)

Mover:  Angie Bridekirk

Second:  Marilyn Dolmage

Motion:  Carries

10. Change of head office

As of September 1, 2024, the new head office shall be 437 Roncesvalles Ave. Suite 421, Toronto (special resolution, 2/3 vote)

Mover: Karen Hunt ▾

Seconder: Gabriela Ortega ▾

Motion: Carries ▾

11. Election of the Board of Directors (ordinary resolution, majority vote)

a. Motion to elect slate

- i. Hirat Brar
- ii. Paula Boutis
- iii. Cristina Lamonica
- iv. Gabriela Ortega
- v. Angie Bridekirk
- vi. Lisa Flannagan
- vii. Donna Vanderkloet
- viii. Vacancy 1
- ix. Vacancy 2

Mover: Karen Hunt ▾

Seconder: Melody Decorte ▾

Motion: Carries ▾

Thank our outgoing directors, Karen (Treasurer), David (VC), and Cynthia (Director at Large), and acknowledgment of incoming board

12. Motion to Adjourn at 12:03 pm

Mover: Cristina Lamonica ▾

Seconder: Melody Decorte ▾

Motion: Carries ▾